



# ETOBICOKE FOOTBALL CLUB

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## **JOB DESCRIPTION: ACTIVE START COACH (U4-U8)**

Etobicoke FC (“EFC” or “the Club”)

### **Overview**

The EFC *Active Start Coach* is a part-time employee whose primary objective is to coach players in EFC’s U4-U8 Boys & Girls Active Start (Pre-Academy) program. The Active Start (Pre-Academy) program is an introduction for many to the sport of soccer and the child’s experience in our program is fundamental to future long-term participation in soccer and physical activity as a whole.

### **Responsibilities**

#### **1. Functional Accountabilities:**

- Implement the Club’s Philosophy for player development
- Deliver sessions in accordance with the EFC curriculum
- Facilitate a fun and exciting atmosphere for all participants
- Communicate necessary club information with stakeholders
- Support the Club and co-workers positively.
- Attend all in-house coach education and coach training sessions related to the Active Start program.
- Attend the end of season Club Festival (Summer and Winter)

#### **2. Relationship Management:**

- a. Players
- b. Parents
- c. Parent Coaches (Volunteer)



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- d. Colleagues (Fellow Coaches, Operational Staff, and Volunteers)
  - e. Line Manager (Program Coordinator)
3. Reporting:
- a. Provide the line manager with weekly updates focusing specifically on improvements that can be made to player development.
  - b. Bring any potential problems or concerns to the attention of the line manager at the earliest convenience.

## Working Conditions

The Coach is assigned their coaching hours by the Club with all of the jobs taking place at parks, soccer fields and gyms within the GTA. Any administrative tasks may be completed at home. The coach is not generally expected to visit the Club office except for staff meetings and/or coach education.

## Direct Reports

The coach will report directly to the program coordinator below:

- Special Programs Manager (Primary)
- Technical Director (Secondary)

## Competencies Required

The coach should be punctual, professional, approachable, responsive, passionate, show a strong commitment towards self-improvement, and be able to communicate efficiently to all stakeholders. Prior experience playing soccer and working with children aged 4-8 is considered an asset but is not required.



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## Qualifications

- **Age-appropriate Ontario Soccer Coaching Certification and additional Certifications required for maintenance:**
  - **Respect in Soccer**
  - **Making Ethical Decisions**
  - **Making Headway**
  - **NCCP EAP**
  - **Fundamentals**
  - **Keeping Girls in Sport**
- **Vulnerable Sector Check:**
  - *EFC can provide guidance towards how to achieve these certifications prior to the start of employment.*

## Apply

Applicants should have availability on weekday evenings and/or weekend mornings. Remuneration commensurate with qualifications and experience. To apply for the position, please contact the Special Programs Manager and provide a resume and cover letter.